
BYLAWS
OF
ATLANTA MASJID OF AL-ISLAM, LTD.
Incorporated under the laws of the State of Georgia

ARTICLE ONE
NAME, LOCATION AND OFFICES

- 1.1. Name. The name of this corporation shall be "Atlanta Masjid of Al-Islam, Ltd."
- 1.2. Office Location. The principal office of the corporation shall be located at the Atlanta Masjid of Al-Islam, 560 Fayetteville Road, Atlanta, State of Georgia, 30316. The corporation may have other offices at such place or places, within or without the State of Georgia, as the Board of Directors, hereafter referred to as the Majlis Ash-Shura or "Majlis," may determine from time to time or the affairs of the corporation may require or make desirable.
- 1.3. Registered Office and Agent. The corporation shall maintain a registered office in the State of Georgia and shall have a registered agent whose address is identical with the registered address of such office, in accordance with the requirements of the Georgia Nonprofit Corporation Code.

ARTICLE TWO
PURPOSES AND GOVERNING INSTRUMENTS

- 2.1 Nonprofit Corporation. The corporation shall be organized and operated as a nonprofit corporation under the provisions of the Georgia Nonprofit Corporation Code. The corporation is a voluntary association of members with the purposes of which, as set forth in the Articles of Incorporation of the Atlanta Masjid of Al-Islam, Ltd, are exclusively religious, charitable, and educational within the meaning of section 501(c)(3) of the Internal Revenue Code and is organized for the following general purposes:
 - (a) to serve and propagate the teachings of the Holy Qur'an; to provide a vehicle for studying the life's work of the Prophet Muhammad; to propagate Islamic interest in the Education of the Society.

(b) to safeguard and transmit to posterity the purity and righteousness of the pure Quranic teachings, as well as to teach the same to our members in the Islamic terminology.

(c) to assist in charitable work of any nature deemed beneficial and to the best interest of the Islamic faith and to society as a whole; and

(d) to raise funds for carrying the same into effect in any manner not prohibited by the by-laws of the corporation or tenets of the Islamic faith permitted under the laws of the State of Georgia and the United States of America.

2.2 Governing Body. The Majlis shall be organized and operated as the governing body of the corporation under the provisions of the Holy Qur'an, life traditions of Prophet Muhammad and Tafsir and leadership of Imam W.D. Mohammed. The corporation may by a majority vote of the Majlis, remove members from the Majlis for cause, including but not limited to:

(a) Any action which may bring disrepute upon the Majlis or the Community.

(b) Any violations of the bylaws, or laws of Islam and laws of this land, i.e., its policies on alcohol or other drug offenses and standards for membership participation.

ARTICLE THREE

MEMBERSHIP

3.1 Membership. The corporation shall be nonstock and shall be composed of members rather than shareholders. The members shall collectively be referred to as "*the Community*." The methods and conditions upon which individuals shall be accepted into and expelled or discharged from membership in the corporation and rights and privileges thereof shall be determined and fixed by the bylaws such as security related risks, violations of Islamic and/or state laws. No dividends or pecuniary profit shall be declared or paid to or for the benefit of any member, individual or director, unless voted upon by the Majlis, subject to the ratification of the Community.

3.2. Classes of Membership. There shall exist only one class of membership.

3.3. Qualifications for Membership. Any Muslim that attends or supports the leadership of the Atlanta Masjid of Al-Islam (hereinafter "Masjid") and that of Imam W.D. Mohammed, pays their zakat (charity) at the Masjid, and actively supports and

participates in the programmatic activities, events, and plans of the Masjid, etc., shall be considered qualified for membership.

- 3.4 Termination of Membership. The Community may by a majority vote of the Masjid, remove members from the Masjid for cause, including but not limited to: (a) Any action which may bring disrepute upon the Masjid or the Community.
(b) Any violations of the bylaws, or laws of Islam and laws of this land, i.e., its policies on alcohol or other drug offenses and standards for membership participation.

ARTICLE FOUR
THE MAJLIS ASH-SHURA

- 4.1. Authority and Responsibility of the Majlis Ash-Shura. The governing body of the corporation shall be the Board of Directors which shall hereafter be referred to as the "Majlis." The specific responsibilities of the Majlis are outlined as follows:
- (a) To act as trustees of the membership on behalf of its donor and/or funding sources.
 - (b) To determine goals and objectives.
 - (c) To establish policies, other general guidelines, and limits for Masjid operations.
 - (d) To appoint leadership of all Masjid components, including but not limited to the Resident Imam, the Property Manager, the Mohammed Schools Consultative Board, the Director and or the Principal of the Mohammed Schools, with subsequent support and ratification by the general Atlanta Masjid Community.
 - (e) To be legally responsible for all aspects of Masjid operation.
 - (f) To evaluate the results of the Masjid's operation.

Within these broad responsibilities, the Majlis is responsible for the functions of the Masjid, including policy administration, public and community relations, finance, personnel and program planning and evaluation. Additionally, the Majlis shall be responsible for the supervision, management, controls, and affairs of the property of the Community; shall determine its policies or changes therein; and shall actively prosecute its purposes, and objectives; supervise the disbursement of its funds. The Majlis may adopt, by consensus vote, the business of the Community as shall be deemed advisable, and may, in the execution of the powers granted, delegate certain of its authority and responsibility to other Committees. The Majlis shall have the authority to delegate its responsibility to appoint the Director of the Mohammed Schools and the Principal of the Mohammed Schools to the Mohammed Schools Consultative Board, as it deems appropriate. Under no circumstances, however, shall the fundamental and basic purposes of the Majlis, as expressed in the bylaws, be amended, or changed,

unless voted upon with a majority vote; and the Majlis shall not permit any part of the net earnings or capital benefits from any Community function to inure to the personal benefit of any officer or member, including but not limited to the Covening Imam, Support Staff, or other private person or individual. However, Majlis members may provide services that the Community can benefit from and be governed by internal controls as provided in these bylaws.

- 4.2. Members. The members of the Majlis shall be no less than five (5) persons and no more than eleven (11) members. All members must be active with the Atlanta Masjid for at least five (5) years. The members of the Majlis shall reflect the following demographics:
- (a) At least two (2) of the members shall be Imams.
 - (b) At least one (1) of the members shall be a member of the Atlanta Masjid community for 25 years and be at least 60 years of age.
 - (c) At least two (2) of the members shall be female.
 - (d) At least two (2) of the members shall be under 40 years of age at the time of election.

Any members may represent more than one of the above demographics. The Majlis shall be convened and facilitated by one of the Imams selected by the Majlis to serve as Covening Imam. The Majlis is authorized to modify the number of members as needed. An increase in members results in a corresponding increase in Imam Representation. Each new member of the Majlis shall be elected by the Community.

- 4.3. Appointment and Term of Office. The members shall be elected by the majority of the Community Members on a predetermined date(s) in the month of November. Each member shall serve for a term of three (3) years or until their successor is elected by the Community, and/or until his or her death, resignation, or removal. After serving one term, the Member is eligible to be ratified for one term of (3) years. No member is eligible to serve more than two consecutive terms. Any successors are subject to the same terms, or unexpired terms of the predecessor. For the purpose of creating and reserving rotations, occasionally terms will be shorter than the three years. After a member sits out for at least another year, the member is eligible to be nominated for another term(s).

- 4.4. Removal. Upon at least ten (10) days' notice, and an opportunity for a hearing before the Majlis, any member of the Majlis may be removed with cause at any special or regular meeting of the Majlis, by the affirmative vote of a majority of the members then in office. Cause for removal herein shall include, but not be limited to violation of these bylaws, laws of the land, excessive absences from meetings, lack of capacity, failure to perform agreed upon tasks, or performance of any acts tending to bring the Community into disrepute.

- 4.5. Vacancies. Any vacancy in the Majlis arising at any time and from any cause, including the authorization of an increase in the number of members, may be filled within 90 days

by a Community election. Any successors are subject to the same terms, or unexpired terms of the predecessor.

- 4.6 Compensation. No member of the Majlis shall receive, directly or indirectly, any salary, compensation, or emolument there from as such, unless authorized by the ratification vote of majority of all members, (notwithstanding any quorum requirement of these bylaws). Members shall be entitled to the reimbursement of reasonable expenses, if any, incurred by them as members, as determined by an expense reimbursement policy. Compensation may be authorized by the ratification vote of the majority of Majlis members.
- 4.7 Fiduciary Duty of the Majlis. Each member of the Majlis is obligated to fulfill the fiduciary duties as a trustee of the Atlanta Masjid of Al-Islam.
- 4.8 Officers of the Majlis. The Majlis shall have an office of Convening Imam, which will be regarded as first among equals. The Majlis shall from time to time create and establish the duties of such other officers as it deems necessary for the efficient management of the Majlis, but the Majlis shall not be required to have at any time any officers other than a Convening Imam.
- 4.9 Convening Imam. The Convening Imam shall be the convener of the Majlis and shall preside at all meetings of the Majlis and quarterly meetings with the Community. The Convening Imam shall be authorized to co-sign checks, drafts, and other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Community, and statements and reports required to be filed with the state or federal officials or agencies with the advice and consent of the Majlis; and he shall be authorized to enter into any contract or agreement and to execute in the name of the Community, along with the Treasurer and/or other Majlis member, any instrument or other writing; and he shall see that all orders and resolutions of the Majlis are carried into effect. The Convening Imam shall perform such duties and have such other authority and powers and the Majlis may from time to time prescribe.
- 4.10 Other Agents. The Majlis may appoint from time to time such agents as it may deem necessary or desirable; each of whom shall hold office as determined by the Majlis, and shall have such authority and perform such duties and shall receive reasonable compensation, if any, as the Majlis may from time to time shall determine, i.e. an Administrative Assistant, Legal Counsel, Certified Public Accountant, etc.
- 4.11 Removal. Any officer or agent elected or appointed by the Majlis and ratified by the Community; may be removed by the Majlis, with the approval of the Community whenever in its judgment the best interests of the Community will be served thereby. However, any such removal shall be without prejudice.

- 4.12 Vacancies. A vacancy by any officer or agent arising at any time and from any cause may be filled for the unexpired term at any meeting of the Majlis where a quorum is present.

ARTICLE FIVE
MEETINGS OF THE MAJLIS

- 5.1 Community Meetings: Notice. The quarterly meeting with the Community shall be held at the principal office of the Majlis or at such other place as the Majlis shall determine on such day and such time as the Majlis shall designate. Notice of the time and place of such quarterly meetings shall be given by the Masjid Secretary through public announcement of not less than ten (10) days before such meeting.
- 5.2 Regular Meetings: Notice. Regular meetings of the Majlis shall be held monthly and from time to time, and at such places as the Majlis may prescribe. Notice of the time and place of each regular meeting shall be given by the Administrative Assistant either personally or by telephone by mail or by e-mail not less than twenty-four hours (24) before such regular or special meeting. Executive sessions will be held from time to time as the Majlis deems necessary.
- 5.3 Special Meetings: Notice. Special meetings of the Majlis may be called by or at the request of the Covening Imam or by any two of the members in office at that time; notice of the time, place, and purpose of any special meeting of the Majlis shall be given by the Administrative Assistant either personally or by telephone or by mail or by e-mail at least twenty-four (24) hours before such meeting.
- 5.4 Waiver. Attendance by a member at a meeting shall constitute waiver of notice of such meeting, except where a member attends a meeting for the express purpose of objecting to the transaction of business because the meeting is not lawfully called. See also Article Six (6) ("Notice and Waiver").
- 5.5 Quorum. At meetings of the Majlis, a majority of the members then in office shall be necessary to constitute a quorum for the transaction of business. In no case, however, shall less than three (3) members constitute a quorum.
- 5.6 Vote Required for Action. Except as otherwise provided in these bylaws or bylaw, the act of a majority of the members of the Majlis present at a meeting in which quorum is present at the time shall be the act of the Majlis Ash Shura. Adoption, amendment, and repeal of a bylaw is provided for in Article Thirteen of these bylaws. Vacancies in the Majlis may be filled as provided in Section 4.5 of these bylaws.
- 5.7 Action by Majlis Without a Meeting. Any action required or permitted to be taken at a meeting of the Majlis may be taken without a meeting if a consent in writing setting forth the action so taken is signed by all the members of the Majlis. Such consent shall

have the same force and effect as a unanimous vote at a meeting duly called. The signed consent or a signed copy, shall be placed in the minute book.

5.8 Telephone, Video Conference and Similar Meetings. The Majlis may participate in and hold a meeting by means of telephone conference, video conference or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in such a meeting shall constitute presence in person at the meeting, except where a person participates in the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called or convened.

5.9 Adjournments. A meeting of the Majlis, whether or not a quorum is present, may be adjourned by a majority of the Majlis members present to reconvene at a specific time and place. It shall not be necessary to give notice of the reconvened meeting or of the business to be transacted, other than by announcement at the meeting which was adjourned. At any such reconvened meeting at which a quorum is present any business may be transacted which could have been transacted at the meeting which was adjourned.

ARTICLE SIX NOTICE AND WAIVER

6.1 Procedure. Whenever these bylaws require notice to be given to any member, the notice shall be given as prescribed in Article Five. Whenever notice is given to a member by mail, the notice shall be sent first-class mail by depositing the same in a post office or letter box in a postage prepaid sealed envelope addressed to the member at his or her address as it appears on the books of the Majlis; and such notice shall be deemed to have been given at the time the same is deposited in the United States mail.

6.2 Waiver. Whenever any notice is required to be given by any member by law, by these bylaws, a waiver thereof in writing signed by the member entitled to such notice, whether before or after the meeting to which the waiver pertains, shall be deemed equivalent thereto.

ARTICLE SEVEN COMMITTEE OF ADVISORS-ANSARI COMMITTEE

7.1 Appointment. The Majlis may appoint such persons as it reasonably deems necessary or desirable to serve as the Ansari Committee. The Majlis appoints 50% of the Ansari membership and the Resident Imam appoints the remaining 50% of the Ansari

membership. To the extent possible, the Ansari Committee should consist of representatives of the Business Community, the Educational Committee, and the Human Resource and Development Community. The number of persons appointed to constitute the Ansari Committee shall be determined by the sole discretion of the Majlis and the Resident Imam.

- 7.2 Function and Purpose. The function and purpose of the Ansari Board to the Majlis is to be available for consultation with regard to projects, or activities which the Community may undertake, consistent with its exempt purposes, in furtherance of its goals and objectives.

ARTICLE EIGHT OFFICERS

- 8.1 Number and Qualifications. The officers of the corporation shall consist of a Resident Imam, an Assistant Imam, a Secretary, and a Treasurer. The Majlis shall from time to time create and establish the duties of such other officers or assistant officers as it deems necessary for the efficient management of the corporation, but the corporation shall not be required to have at any time any officers other than a Resident Imam, Secretary and Treasurer.
- 8.2 Election and Term of Office. The officers of the corporation shall be elected by the Majlis and shall serve for terms of three years, until their successors have been elected and qualified, or until their earlier death, resignation, removal, retirement, or disqualification. An officer can succeed his/her term upon review by the Majlis and ratification by the Community.
- 8.3 Other Agents. The Majlis may appoint from time to time such agents as it may deem necessary or desirable; each of whom shall hold office during the pleasure of the Majlis and shall have such authority and perform such duties and shall receive such reasonable compensation, if any, as the Majlis may from time to time determine.
- 8.4 Removal. Any officer or agent elected or appointed by the Majlis and ratified by the Community may be removed by the Majlis, with the approval of the Community, whenever in its judgment the best interests of the Community will be served thereby. However, any such removal shall be without prejudice. Agents may be removed from the corporation for cause for reasons including but not limited to:
- (a) Any action which may bring disrepute upon the Majlis or the Community.
 - (b) Any violations of the bylaws, or laws of Islam and laws of this land, i.e., its policies on alcohol or other drug offenses and standards for membership participation.

- 8.5. Vacancies. A vacancy by any officer or agent arising at any time and from any cause may be filled for the unexpired term at any meeting of the Majlis where a quorum is present.
- 8.6. Resident Imam. The Resident Imam is the Director and Manager of the Atlanta Masjid of Al-Islam. He is the Community Leader and responsible for providing Qur'anic leadership consistent with the sunnah (traditions) of Prophet Muhammad (pbuh) and reflective of the legacy and teachings of Imam W. Deen Mohammed (ra). He is to provide or supervise the provision of Islamic Education, Counseling, Dawah (propagation) and external community representation. The Imam also coordinates or facilitates the Islamic Community Services of the five daily Salaat, the Adhans, Jumuah, Eids, Nikah, Janazah, Shahadah, Aqiqah, Hajj, Ramadan, Zakat, maintenance and upkeep of the Masjid, and advocates for the general wellbeing of the community and its members.
- 8.7. Assistant Imam. The Assistant Imam(s) shall be hired by the Resident Imam with approval by the Majlis. The Assistant Imam(s), shall, in the absence or disability of the Resident Imam, perform the duties and have the responsibility and exercise the powers of the Resident Imam. He shall perform such other duties and have such other authority and powers as the Majlis may from time to time prescribe or as the Resident Imam may delegate.
- 8.8. Masjid Secretary. The Masjid Secretary shall be hired by the Resident Imam with approval by the Majlis. The Masjid Secretary shall when authorized by the Majlis or the Resident Imam, affix the seal of the corporation to any instrument requiring it. When so affixed, it shall be attested by his or her signature or by the signature of an assistant secretary. The seal of the corporation shall be maintained in the Corporate Office under the care of the Secretary. The Secretary shall be under the supervision of the Resident Imam. The Secretary shall perform such other duties and have such other authority and powers as the Majlis may from time to time prescribe or as the Resident Imam may from time-to-time delegate.
- 8.9. Masjid Treasurer. The Masjid Treasurer shall be hired by the Resident Imam with approval by the Majlis. All standard operating procedures that involve financial transactions shall be followed by the treasurer and reviewed by the Treasurer. The Masjid Treasurer shall oversee the corporate funds and securities and shall assure full and accurate accounting of all receipts and disbursements of the corporation and shall assure deposit of all monies and other valuables in the name and to the credit of the corporation into depositories designated by the Majlis.
- (a) He or she shall oversee the disbursement of the funds of the corporation as obligated by the Majlis and oversee the preparation of financial statements each month or at such other intervals as the Majlis shall direct.

(b) As the Director of Finance, he or she shall make monthly financial reports at Majlis meetings and Community meetings concerning the financial condition of the corporation or make financial reports at other intervals as the Majlis shall direct.

(c) He or She shall oversee and guide the budgetary process for each fiscal year to assure that the corporation is in compliance with the state and federal regulations and requirements.

(d) If required by the Majlis, he or she shall be bonded corporation (in such form, in such sum, and with such surety or sureties as shall be satisfactory to the Majlis) for the faithful performance of the duties of his or her office and for the restoration to the corporation, in case of his or her death, resignation, retirement, or removal from office of all books, papers, vouchers, money and other property of whatever kind in his or her possession or under his or her control belonging to the corporation.

ARTICLE NINE COMMITTEES OF MAJLIS

- 9.1 Committees. By resolution adopted by a majority of the members in office, the Majlis may designate said committees which shall be task oriented as designated by the Majlis and shall operate under the authority of the Majlis.
- 9.2 Term of Appointment. Each member of a committee shall continue as such until the purpose or goal has been achieved, unless the committee shall be sooner terminated, or unless such member shall be removed from such committee, or unless such member shall cease to qualify as a member thereof, each of which shall be determined by the Majlis.
- 9.3 Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.
- 9.4 Quorum. Unless otherwise provided in the resolution of the Majlis designating a committee, a majority of the whole committee shall constitute a quorum.
- 9.5 Procedures. Each committee shall operate upon the principles of Shura.

ARTICLE TEN CONTRACTS, CHECK DEPOSITS AND FUNDS

- 10.1 Contracts. The Majlis may authorize any member or members, agent, or agents of the Community, in addition to the officers so authorized by these bylaws, to enter into contracts or execute and deliver any instrument in the name of and on behalf of the

Community. Such authority must be in writing or may be general or confirmed to specific instances.

- 10.2 Checks, Drafts, Notes, Etc. All checks, drafts, or other orders for payment of money, notes or other evidence of indebtedness issued in the name of the Community shall be signed by such member or members, agent, or agents, of the Community and in such other manner as may from time to time be determined by resolution of the Majlis.
- 10.3 Deposits. All funds of the Community shall be deposited from time to time to the credit of the Community in such banks, trust companies or other depositories as the Majlis may select.
- 10.4 Gifts. The Majlis may accept on behalf of the Community, a gift, bequest, or devise for the general purposes or for any special purpose of the Community.

ARTICLE ELEVEN
INDEMNIFICATION AND INSURANCE

- 11.1 Indemnification. In the event that any person who was or is a party to or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, seeks indemnification from the Community against expenses, including attorneys' fees (and in the case of actions other than those by or in the right of the Community, judgments, fines and amounts paid in settlement), actually and reasonably incurred by him in connection with such action, suit, or proceeding by reason of the fact that such person is or was a member, officer, employee, trustee, or agent of the Community, or is or was serving at the request of the Community as a member, officer, employee, trustee, or agent of another corporation, domestic or foreign, non-profit or for profit partnership, joint venture, trust, or other enterprise, then, unless such indemnification is ordered by a court, the Majlis shall determine, or cause to be determined.
- 11.2 Indemnification Not Exclusive of Other Rights. The indemnification provided in Section 11.1 above shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under the articles of incorporation of the Masjid, or these bylaws, or any agreement, vote of members, other otherwise, both as to action in his/her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee, trustee or agent, and shall inure to the benefit of the heirs, executors, and administrators of such a person.
- 11.3 Insurance to the Extent Permitted by Georgia Law. The Majlis may purchase and maintain insurance on behalf of any person who is or was a member, officer, employee, trustee, or agent of the Community, or is or was serving at the request of the

Community as a member, officer, employee, trustee, or agent of another corporation, domestic or foreign, non-profit or for profit, partnership, joint venture, trust, or other enterprise.

ARTICLE TWELVE
MISCELLANEOUS

- 12.1 Books and Records. The Administrative Assistant of the Majlis shall keep correct and complete books and records of account and shall also retain minutes of proceedings of its Majlis and committees having any of the authority of the Majlis.
- 12.2 Internal Revenue Code. All references in these bylaws to sections of the Internal Revenue Code shall be considered references to the Internal Revenue Code of 1954, as from time to time amended, to the corresponding provisions of any applicable future United States Internal Revenue Law, and to all regulations issued under such sections and provisions.
- 12.3 Construction. Whenever the context so requires, the masculine shall include the feminine and neuter, and the singular shall include the plural, and conversely. If any portion of these bylaws shall be invalid or inoperative, then, so far as is reasonable and possible:
- (a) The remainder of these bylaws shall be considered valid and operative.
 - (b) Effect shall be given to the intent manifested by the portion held invalid or inoperative.
- 12.4 Table of Contents. Reading the table of contents and headings are for the organization, convenience, and clarity. In interpreting these bylaws, they shall be subordinated in importance to the other written material.
- 12.5 Relation to Articles of Incorporation. These bylaws are subject to, and governed by, the articles of incorporation.

ARTICLE THIRTEEN
AMENDMENTS

- 13.1 Power to Amend Bylaws. The Majlis shall have the power to alter, amend or repeal these bylaws or adopt new bylaws, with Community review and input by Community.
- 13.2 Conditions. Action by the Majlis with respect to bylaws shall be taken by the affirmative vote of a majority of the members present at a meeting at which a quorum is present as provided in Section 5.6 of these bylaws. At times, a committee to review and to provide input on behalf of the Community shall be appointed by the Majlis.

ARTICLE FOURTEEN

COMMUNITY MEETINGS

14.1 Periodic Meetings. The Members of the Majlis, Officers of the Atlanta Masjid, members of the Ansari Committee, and members of the Community shall meet from time to time and places to be determined by the Covering Imam of the Majlis. Notice of each such meeting; time and place shall be given to the Majlis, Officers, Committee members and Community members and to those individuals who have caused their names to be placed on the corporation mailing lists. The mailing list shall be kept by the Secretary or other corporate staff. The date of the meeting may be changed by the Covering Imam or any two (2) members of the Majlis, provided that notice is given of such change at least two (2) days before the regularly scheduled date of such meeting.

ARTICLE FIFTEEN
TAX EXEMPT STATUS

15.1 Tax-Exempt Status. The affairs of the corporation at all time shall be conducted in such a manner as to assure its status as a “publicly supported” organization as defined in section 509(a)(1) or section 509 (a)(2) or Section 509 (a)(3) of the Internal Revenue Code, and so in other ways to qualify for exemption from tax pursuant to section 501 (c) (3) of the Internal Revenue Code.

Adopted this ___ day of _____, 2023.

